

ALABAMA ORGANIZED LABOR AWARDS FOUNDATION

435 South McDonough Street
Montgomery, Alabama 36104



April 10, 2014

TO: All Affiliates
FROM: Vance McCrary, AOLAF Chairperson
SUBJECT: **2014 Alabama Organized Labor Awards Foundation Essay Contest**

I am pleased to announce the **2014 AOLAF Essay Contest**. This year there will be thirteen (13) scholarship recipients to be awarded as follows:

The 2014 Central Alabama Building Trades Scholarship:

1 - \$4,000.00 Scholarship

(Funded by Central Alabama Building Trades and the Pat Keahey Law Firm)

The 2014 Billy Tindle Memorial Scholarship:

1 - \$3,500.00 Scholarship

(Funded by IAM District Lodge 75 and The Pat Keahey Law Firm)

The 2014 Birmingham Building Trades Towers Inc. Scholarships:

3 - \$3,000.00 Scholarships

(Funded by Birmingham Building Trades Towers, Inc. and The Pat Keahey Law Firm)

The 2014 James Albright Memorial Scholarship:

1 - \$1,500.00 Scholarship

(Funded by The Gardner Firm PC)

The 2014 James F. Swindle Memorial Scholarship:

1 - \$1,500.00 Scholarship

(Funded by Quinn, Connor, Weaver, Davies & Rouco Law Firm)

The 2014 Alabama Power Scholarship:

1 - \$1500.00 Scholarship

(Funded by Alabama Power Company)

The 2014 UNITY Scholarship:

1 - \$1,200.00 Scholarship

(Funded by Alabama AFL-CIO)

The 2014 United Mineworkers of America Cecil E. Roberts Scholarships:

2 - \$1,000.00 Scholarships

(Funded by United Mineworkers of America)

The 2014 UA Pipeliners Local 798 Scholarship:

1 - \$1,000.00 Scholarship

(Funded by UA Pipeliners Local 798)

The 2014 Walker-Ennis Memorial Scholarship:

1 - \$1,000.00 Scholarship

(Funded by Alison Washington/AFLAC)

This year, our essay topic will be:

President Obama recently proposed an increase in the federal minimum wage from \$7.25 to \$10.10. A quick "Google" search reveals a number of links about the proposed increase with some commentators arguing "for" the proposed rule and others arguing "against" it. After looking at both sides of the debate, take a stand: Do you believe the new rule will be good or bad for American workers. As part of your essay, briefly state the primary arguments for and against the rule, and then make your case for or against the rule. Cite the source of your information, particularly the sources used to form your argument for or against the rule. Remember: avoid plagiarism – if you use two or more exact words from a source, you must put those words in quotation marks and cite your source; if you use information from a source, you still must cite the source from which you learned the information even if you put the information in your own words.

The contest is open to current Alabama union members, their spouses and dependents that are full or part time post-secondary students. All essays must be submitted by **Friday, May 23, 2014** and the winner will be announced at the banquet on **August 16, 2014**. Enclosed please find an announcement and a contest packet. Please post the announcement and keep copies of the instruction and application forms available for your membership.

We also invite you to purchase a table at the annual banquet on **Saturday, August 16th** to help us honor our labor leaders and fund our Alabama Labor Archives. **A table of ten is only \$600.00 and individual tickets can be purchased for \$60.00 each.**

ip/opeiu-2001

Enclosures

ALABAMA ORGANIZED LABOR AWARDS FOUNDATION

435 South McDonough Street
Montgomery, Alabama 36104



April 7, 2014

TO: All Affiliates

FROM: Vance McCrary, AOLAF Chairperson

SUBJECT: **2014 Alabama Organized Labor Awards Foundation Banquet**

I am pleased to announce that the **2014 Alabama Organized Labor Awards Foundation** banquet will be held on **Saturday, August 16, 2014** at 7:00 p.m. at the Birmingham Marriott Hotel located at 3590 Grandview Parkway off Highway 280 just south of I 459. There will also be a cocktail reception from 6:00 p.m. until 6:45 p.m. immediately preceding the dinner.

For those of you that need overnight accommodations, we have negotiated a special rate of \$112.95 + tax per night with the Birmingham Marriott. For reservations call (888) 426-5171 or you may email your reservation request to www.Marriott.com. Please be sure to tell them you are with the Alabama Organized Labor Awards Foundation, when making reservations. The cutoff date to receive this rate is August 2, 2014.

The members of the AOLAF Board and I invite you to purchase a table at the banquet to help us honor our labor leaders and to help fund our Labor Archives. **A table of ten is only \$600.00. Individual tickets can be purchased for \$60.00 each.** Checks should be made payable to AOLAF and sent to us: c/o Alabama AFL-CIO, 435 South McDonough Street, Montgomery, AL 36104.

NOMINATIONS FOR AWARDS

The AOLAF Awards Committee is soliciting nominations for 2014 Banquet honorees. The categories are Labor Person of the Year; Hall of Fame (Living); Hall of Fame (Posthumous); and Friend of Labor. Enclosed you will find a description of the criteria for these awards and a nomination form. Nominations must be returned to the Awards Committee by the close of business on **Friday, May 23, 2014**.

We look forward to seeing all of you on August 16th.

ip/opeiu-2001
Enclosure

AOLAF AWARD CRITERIA

An award shall be presented to one honoree in each of the following categories: Labor Person of the Year; Hall of Fame (Living); Hall of Fame (Posthumous); and Friend of Labor. The criteria for each are as follows:

Labor Person of the Year: Any active member of labor in Alabama who distinguished themselves by outstanding services to the labor movement, working people, and the cause of organized labor in preceding years

Hall of Fame (Living): Any retired member of labor or retired labor activist with a record of distinguished service to the labor movement and the cause of organized labor

Hall of Fame (Posthumous): Any member of labor or labor activist who is deceased and had an outstanding record of service to the labor movement

Friend of Labor: A person who is not a member of organized labor but has been instrumental in the promotion and success of the labor movement

No more than one honoree shall be selected for each category

Nominees for all categories are not carried over from year to year

No minimum age or years of service is required to be nominated

Each honoree and one guest shall be provided, at no cost, tickets to the banquet at which they are to be honored

If you wish to submit a nomination for an AOLAF Award for the 2014 Banquet, complete the enclosed form and send it in time for it to be received by the Awards Committee no later than the close of business on **Friday, May 23, 2014.**

THIS FORM MUST BE RETURNED TO AOLAF BY FRIDAY, MAY 23, 2014

**2014 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION
NOMINEE APPLICATION***

**This blank form may be reproduced; however, please send all nominations in the "original" format.*

Nominee's Name: _____

Address: _____

(Include Street, City, State and Zip)

Phone: _____

(Include Area Code)

Award Nomination: _____ *Labor Person of the Year*

_____ *Hall of Fame, Living*

_____ *Hall of Fame, Posthumous*

_____ *Friend of Labor*

**Current Office
Held/Organization:** _____

Offices and Leadership Positions Held: (Including Years Held) _____

Exceptional Accomplishments: _____

Community Services and Appointments: _____

Past Awards/Honors: (Labor, Civic, Military) _____

Education, Training And Life Experience: _____

References: (List names or references or attach letters of support) _____

Name of Person Submitting this Form

Title

Organization

Date

PLEASE RETURN THIS FORM BY FRIDAY, MAY 23rd TO:

AOLAF Awards Committee
c/o Alabama AFL-CIO
435 South McDonough Street
Montgomery, AL 36104

THANK YOU FOR HELPING TO MAKE THE 2014 AOLAF BANQUET A SUCCESS

2014 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Central Alabama Building Trades Scholarship
Billy Tindle Memorial Scholarship
Birmingham Building Trades Towers, Inc. Scholarships
James Albright Memorial Scholarship
James F. Swindle Memorial Scholarship
Alabama Power Scholarship
UNITY Scholarship
United Mineworkers of America Cecil E. Roberts Scholarships
UA Pipeliners Local 798 Scholarship
Walker-Ennis Memorial Scholarship

Instructions for Applicants

Scholarships: 1 - \$4,000.00 funded by *Central Alabama Building Trades & The Pat Keahey Law Firm*
1 - \$3,500.00 funded by *IAM District Lodge 75 & The Pat Keahey Law Firm*
3 - \$3,000.00 funded by *Birmingham Building Trades Towers & The Pat Keahey Law Firm*
1 - \$1,500.00 funded by *The Gardner Firm PC*
1 - \$1,500.00 funded by *Quinn, Connor, Weaver, Davies & Rouco Law Firm*
1 - \$1,500.00 funded by *Alabama Power Company*
1 - \$1,200.00 funded by *Alabama AFL-CIO*
2 - \$1,000.00 funded by *United Mineworkers of America*
1 - \$1,000.00 funded by *UA Pipeliners Local 798*
1 - \$1,000.00 funded by *Alison Washington/AFLAC*

Purposes: To help qualified union-affiliated college students meet the expenses of college
To encourage reading and research on labor history
To connect the legacy of labor to personal life experiences

Eligibility: Current Alabama union members, their spouses, and their dependents
Applicant must be a full or part-time postsecondary student for fall semester 2014
Applicant must submit verification of enrollment and proof of union affiliation with the scholarship application and essay

Deadline: Applications must be postmarked by **Friday, May 23, 2014**

To apply: 1. Fill out the application form
2. Read the tips for writing a good essay
3. Write a good essay
4. Attach the essay and application form to the enrollment verification and union card

Mail the whole package by **Friday, May 23, 2014** to:

Kelly Collins Woodford, J.D.
Professor
Department of Management
Mitchell College of Business
University of South Alabama
5811 USA Dr. S. Room 343
Mobile, AL 36688

2014 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Central Alabama Building Trades Scholarship

Billy Tindle Memorial Scholarship

Birmingham Building Trades Towers, Inc. Scholarships

James Albright Memorial Scholarship

James F. Swindle Memorial Scholarship

Alabama Power Scholarship

UNITY Scholarship

United Mineworkers of America Cecil E. Roberts Scholarships

UA Pipeliners Local 798 Scholarship

Walker-Ennis Memorial Scholarship

Tips for Writing a Good Essay

This year our scholarships have increased! Put some time and effort into researching, writing and typing your essay. Your judges are used to grading the papers of college students, so they expect you to show that you're capable of doing a good job at the college level.

Essay Topic: *President Obama recently proposed an increase in the federal minimum wage from \$7.25 to \$10.10. A quick "Google" search reveals a number of links about the proposed increase with some commentators arguing "for" the proposed rule and others arguing "against" it. After looking at both sides of the debate, take a stand: Do you believe the new rule will be good or bad for American workers. As part of your essay, briefly state the primary arguments for and against the rule, and then make your case for or against the rule. Cite the source of your information, particularly the sources used to form your argument for or against the rule. Remember: avoid plagiarism – if you use two or more exact words from a source, you must put those words in quotation marks and cite your source; if you use information from a source, you still must cite the source from which you learned the information even if you put the information in your own words.*

Essay length: 300-500 words

Essay format: Typed on 8 ½ x 11 paper

Double spaced

Use black – not blue, red or green – ink!

Do not put your name or the name of the union member on the essay

Research: Read! Use books, magazines, journals or newspapers to get information. Talk to your family members and friends about unions.

Do NOT use an encyclopedia!

Be very careful if you use the Internet. Make sure your source is credible

Analysis: Integrate what you've read with your experiences and those of your family and community
Apply what you've read to the essay topic

Writing: Be sure to indicate when you are quoting from a source

Document your sources

Proofread your essay to make sure that your grammar and spelling are correct!

Have a teacher or other trusted adult read your essay

2014 ALABAMA ORGANIZED LABOR AWARDS FOUNDATION ESSAY CONTEST

Central Alabama Building Trades Scholarship
Billy Tindle Memorial Scholarship
Birmingham Building Trades Towers, Inc. Scholarships
James Albright Memorial Scholarship
James F. Swindle Memorial Scholarship
Alabama Power Scholarship
UNITY Scholarship
United Mineworkers of America Cecil E. Roberts Scholarships
UA Pipeliners Local 798 Scholarship
Walker-Ennis Memorial Scholarship

Application Form and Cover Page

Applicant Name: _____

Address: _____

Day Phone: _____ Evening Phone: _____

E-mail Address: _____

I am a: _____ union member _____ union member's spouse
_____ union member's child _____ other (please specify): _____

Union Member's Name: _____ Union/Local: _____

Date of High School Graduation: _____

Name of High School and City: _____

College or University Attending: _____

Major Course of Study: _____

Academic Standing: _____ Freshman _____ Sophomore _____ Junior _____ Senior _____ Other

The above information accurately describes the achievements and plans of the applicant. If there are changes in this information, we will contact the Alabama Organized Labor Awards Foundation (AOLAF).

Signature of Union Member _____ Signature of Applicant _____

Attached: _____ Essay _____ Verification of Enrollment _____ Verification of Union Membership

Mail by **Friday, May 23, 2014** to: Kelly Collins Woodford, J.D.
Professor
Department of Management
Mitchell College of Business
University of South Alabama
5811 USA Dr. S. Room 343
Mobile, AL 36688

